

NEFRC

EXECUTIVE COMMITTEE MEETING



Northeast Florida Regional Council
Hybrid Meeting
Virtual & In-Person



📍 40 East Adams St., Ste 320, Jacksonville, FL 32202
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MEMORANDUM

DATE: DECEMBER 4, 2025

TO: NORTHEAST FLORIDA REGIONAL COUNCIL EXECUTIVE COMMITTEE

FROM: ELIZABETH PAYNE, CHIEF EXECUTIVE OFFICER 

RE: NEXT COMMITTEE MEETING

The next Northeast Florida Regional Council Executive Committee meeting will be held on **Thursday, April 2, 2026**. The meeting will take place at the Northeast Florida Regional Council, 40 East Adams Street, Jacksonville, FL 32202.





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Northeast Florida Regional Council

EXECUTIVE COMMITTEE

A G E N D A

Zoom Link: <https://nefrc-org.zoom.us/j/87499770491>

Meeting ID: Meeting ID: 874 9977 0491

THURSDAY, DECEMBER 4, 2025

10:00 a.m.

(ADDED OR MODIFIED ITEMS IN BOLD)
(*Denotes Action Required)

TAB

1. Call to Order
2. Roll Call – President Bennett
3. Pledge of Allegiance and Invocation – President Bennett
4. Welcome – President Bennett
5. Invitation to Speak – President Bennett

Members of the public are welcome and encouraged to speak on any item brought before the Council. The public will be recognized during public comments.

*** 6. Consent Agenda – President Bennett**

A. August 7, 2025 Draft Meeting Minutes 1

B. Comprehensive Plan Amendments 2

- **Baker County Transmitted Amendment 25-3ESR**
- City of Macclenny Transmitted Amendment 25-1ER
- **City of Flagler Beach Transmitted Amendment 25-3ESR**
- **Putnam County Adopted Amendment 25-1ESR**
- **City of Crescent City Adopted Amendment 25-2ESR**
- St. Augustine Beach Transmitted Amendment 25-2ER





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7. Other Reports/Action Items

- * A. October 2025 Financial Report – Ms. Starling3
- * B. Secretary/Treasurer Nomination – Ms. Payne
- C. Strategic Planning (SWOT) Follow up – Ms. Payne4
- D. 2025 Workplan Update: Solid Waste – Mr. Nolen5
- * E. Awards Selection – Mr. Nolen6

8. Public Comment – LIMITED TO 3 MINUTES PER SPEAKER

9. Local & Regional Issues Discussion

10. Chief Executive Officer’s Report – Ms. Payne

- NEFRC Staff County Assignments (Handout)

11. Upcoming Meetings/Events:

- Dec. 17, 2025 – Healthcare Coalition Alliance Board Meeting
- **Dec. 24-25, 2025 – CHRISTMAS HOLIDAY – COUNCIL CLOSED**
- Jan. 8, 2026 – NEFRC Board Meeting / Awards Luncheon, Duval
- Jan. 14, 2026 – Resilient First Coast Steering Committee, Duval
- Jan. 15, 2026 – Community Driven Economic Development Vision Plan #4, Palm Coast
- Jan. 21, 2026 – Northeast Florida Healthcare Coalition Board Meeting
- Jan. 28, 2026 – North Central Florida Healthcare Coalition Board Meeting
- Feb. 9, 2026 – Transportation Disadvantaged Local Coordinating Board Meeting, Putnam
- Feb. 9, 2026 – Transportation Disadvantaged Local Coordinating Board Meeting, Clay
- Feb. 10, 2026 – Transportation Disadvantaged Local Coordinating Board Meeting, St Johns
- Feb. 11, 2026 – Transportation Disadvantaged Local Coordinating Board Meeting, Flagler
- Feb. 19, 2026 – Transportation Disadvantaged Local Coordinating Board Meeting, Baker
- Feb. 19, 2026 – Transportation Disadvantaged Local Coordinating Board Meeting, Nassau
- Feb. 26, 2026 – Transportation Disadvantaged Local Coordinating Board Meeting, Duval

12. Feb. 25, 2026 – Resilient First Coast Full Collaborative, Duval

12. Next Executive Committee Meeting: **April 2, 2026**

13. Adjournment

(*Denotes Action Required)



Agenda Item

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NORTHEAST FLORIDA REGIONAL COUNCIL
Executive Committee Meeting
August 7, 2025

MINUTES

The Northeast Florida Regional Council's Executive Committee held a meeting on Thursday, August 7, 2025 at 1:00 p.m., at the Jessie Ball DuPont Center, 40 E. Adams Street, Jacksonville, FL 32202.

President Renninger called the meeting to order with the following members present, representing a quorum:

BAKER	Commissioner Bennett, Mr. Register
CLAY	Commissioner Renninger
DUVAL	Councilmember Amaro
FLAGLER	Commissioner Dance
NASSAU	Commissioner Martin
PUTNAM	Commissioner Harvey (Virtual)
ST. JOHNS	Commissioner Joseph

Other Board Members Present: Doug Conkey

Staff Present: Eric Anderson, Robert Jordan, Tyler Nolen, Elizabeth Payne, Donna Starling, Sharon Forde and Kenajawa Woody

Deputy CEO, Eric Anderson stated that Ms. Payne is attending the City of Jacksonville's Finance Committee meeting where they are discussing the Council's appropriation and that she plans to join this meeting as soon as she is able.

INVITATION TO SPEAK

President Renninger welcomed everyone to the meeting and stated that members of the public are welcome to speak on any item before the Board.

*CONSENT AGENDA

Commissioner Dance noted a scrivener's error in the comprehensive plan reviews report in which Flagler County was noted as a City rather than County. Council staff will make that correction.

President Renninger called for a motion on the consent agenda. Councilmember Amaro motioned to approve the consent agenda; seconded by Commissioner Bennett. Motion carried.

OTHER REPORTS/ACTION ITEMS

*May 2025 Financial Report

Ms. Starling presented the Council's financial report for the month of May 2025, which indicated a net income of \$17,987, with a year-to-date net income of \$87,552.

President Renninger called for a motion. Mr. Register moved approval of the May 2025 Financial Report; seconded by Commissioner Dance. Motion carried.

*June 2025 Financial Report

Ms. Starling presented the Council's financial report for the month of June, which indicated a net income of \$23,069, with a year-to-date net income of \$110,620.

Commissioner Joseph arrived.

President Renninger called for a motion. Mr. Register moved approval of the June 2025 Financial Report; seconded by Commissioner Dance. Motion carried.

*FY 25-26 Officer Nominations

Mr. Register provided an overview of the process of selecting the Officers of the Board. FY 25-26 rotation are as follows: President – Baker County, 1st Vice President – Flagler County, 2nd Vice President – City of Jacksonville. As a reminder, it was stated that Jacksonville would always maintain a leadership seat in the 2nd Vice president position. Additionally, Mr. Register would retain the Secretary/Treasurer position. Discussion ensued.

President Renninger called for a motion. Commissioner Martin made the motion to recommend to the Board, Commissioner Bennett - President, Commissioner Dance - 1st Vice President, Councilmember Amaro - 2nd Vice President, and Mr. Register - Secretary Treasurer as the FY 25-26 officer nominations; seconded by Commissioner Joseph. Motion carried.

FY 2024-2025 Return on Investment Summaries

Mr. Anderson presented the Council's Return on Investment (ROI) for each member county. An overview was provided of the ROI's content that highlights each county's dues/investment over a two-year period, impacts or ROI, local and regional projects completed by Council staff, as well as the Council's funding sources. Discussion followed.

Commissioner Dance requested the previous year's ROI so new BOCC members can get a better picture of what was done previously to go along with the current information.

Commissioner Bennett suggested that the two-year county investment total be better displayed. He also suggested that the grant funding obtained for each county be included to show the Council's efforts on behalf of each county.

FY 2025-2026 Budget Follow Up

As a follow up to the FY 25-26 budget that was previously provided with a shortfall, Mr. Anderson provided an update that reflects this has been addressed. He shared that the Council recently

received a grant from the Florida Department of Environmental Protection for Regional Resiliency Entity work in the amount of \$194,000. Additionally, he stated that staff is currently working with the Cities of Bunnell, Palm Coast and Fernandina Beach on a variety of work that will assist with the budget. Discussion followed.

Workplan Update: Solid Waste

Mr. Nolen provided an update on the Council's workplan on solid waste. He stated staff have met with county solid waste departments, the Florida Department of Environmental Protection, and with Dr. Thompson, a subject matter expert, from the University of Florida to gain a deeper understanding of the complexities and requirements of effective solid waste management. These efforts will continue over the coming months. Staff will report back to the Board with additional findings and recommendations as potential opportunities for Council support are identified. A brief discussion followed.

2026 Legislative Priorities

Mr. Anderson reminded the Committee that the 2026 Legislative Session begins in January next year. Staff will be contacting local governments for their legislative priorities as the Council puts together the Regional Priorities. Discussion followed.

Ms. Payne arrived and informed the Members that the City of Jacksonville's Finance Committee has voted to not include NEFRC dues in the upcoming FY25-26 Budget. There is much work to be done and she added that the Council will seek advice for the Council attorney on this issue as well.

*CEO Evaluation Review

Mr. Register provided an overview of the CEO's evaluation responses. Ms. Payne received an overall excellent rating and positive comments. He also stated that, based on previous discussion of providing staff with a two to three percent cost of living increase, Ms. Payne should also receive the same percentage increase. Discussion followed.

President Renninger called for a motion. Mr. Register made the motion that the cost-of-living increase for Ms. Payne mirrors what is done for staff; seconded by Commissioner Martin. Motion carried.

Public Comment

None.

Local and Regional Discussions

Baker County – The County is continuing to deal with issues with the Clerk of the Court submitting the audit, which has cost the County thousands.

Flagler County – The county has gone through one round of their legislative priorities and will be meeting again to make the list more manageable.

Nassau County – Congratulated Ms. Payne in completing another successful year.

St. Johns County – Council staff, Mr. Nolen, will be presenting at the BOCC meeting on August 19th.

CEO Report

Ms. Payne shared some details on the two upcoming strategic planning sessions, one with staff and one with the full Board. The Board's session is scheduled to take place during the September meeting.

Mr. Anderson shared a brief update on the National Park Service projects in the Region and highlighted the activity at the Mary Shoals Park in Baker County.

Ms. Payne stated that work continues on the Strategic Regional Policy Plan (SRPP) update. However, with SB 180, further clarification is needed to determine how it may impact the SRPP. She shared a brief overview of how that will affect local governments, which is expected to be discussed at the next Planning Directors' meeting.

Ms. Payne informed the Members that the awards nominations will open in September, with the ceremony taking place in January. She announced that Mr. Bob Rhodes, a long-time member of the Regional Community Institute (RCI), an entity under the Regional Council, recently stepped away from the RCI Board. The RCI Board has recommended naming the anchor award, the Regional Leadership Award, after him for the NEFRC Board's consideration.

Ms. Payne informed the Members that the Black History Museum Foundation reached out to the Council for a partnership, in which the Council would assist them with visioning and possibly economic modeling.

Next Meeting Date

The next regular meeting is scheduled for Thursday, December 4, 2025.

Adjournment

The meeting was adjourned at 2:48 p.m.

James G. Bennett
President

Elizabeth Payne
Chief Executive Officer

Agenda Item

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MEMORANDUM

DATE: DECEMBER 2, 2025

TO: NORTHEAST FLORIDA REGIONAL COUNCIL EXECUTIVE COMMITTEE

THRU: ELIZABETH PAYNE, CHIEF EXECUTIVE OFFICER *EP*

FROM: ROBERT JORDAN, SENIOR REGIONAL PLANNER *Robert C. Jordan*

RE: LOCAL GOVERNMENT COMPREHENSIVE PLAN AMENDMENT REVIEWS

Pursuant to Section 163.3184, Florida Statutes, Council review of transmitted and adopted amendments to local government comprehensive plans is limited to adverse effects on regional resources and facilities identified in the Strategic Regional Policy Plan (SRPP). The review is also limited to extra-jurisdictional impacts that are inconsistent with the comprehensive plan of any local government within the region. Pursuant to Section 163.3184, Florida Statutes, a written report with an impact evaluation should be provided to the local government and the State land planning agency (Florida Commerce) within 30 calendar days of receipt of the amendment.

A regional map of the listed amendments is provided on the next page, and site-specific maps and policy texts are provided in the appendix herein. Upon approval of this report by the Northeast Florida Regional Council (NEFRC) Executive Committee for transmittal to the State land planning agency, a copy will be provided to the respective local government.

Recommendation

Staff respectfully recommend that the NEFRC Executive Committee approve the staff review reports for the Baker County Transmitted Amendment 25-3ESR, the City of Macclenny Transmitted Amendment 25-1ER, the City of Flagler Beach Transmitted Amendment 25-3ESR, and the St. Augustine Beach Transmitted Amendment 25-2ER.

Staff also respectfully recommend that the NEFRC Executive Committee find the Putnam County Adopted Amendment 25-1ESR and the City of Crescent City Adopted Amendment 25-2ESR consistent with the Strategic Regional Policy Plan.



REGIONAL MAP OF AMENDMENT LOCATION SITES

December 2025 Executive Committee Review- Comprehensive Plan Amendments



Local Govt. & Plan Amendment	No. on Regional Map	Transmitted	Adopted	County Location	Due Date to be Mailed to Local and State Govt.	Local Govt. Item Number
Baker County 25-3ESR	1	X		Baker	12-5-2025	Ordinance 2025-09 and Ordinance 2025-39

- **Type:** Future Land Use Map Amendment
- **Issue:** The proposed amendment to the Baker County Future Land Use Map changes approximately 113.61 acres from Agriculture A (AG A) to Agriculture B (AG B). The parcel is located at 7600 Nutty Buddy Lane. A proposed private property element is also included.
- **Background:** The subject site currently has a Future Land Use Designation of AG A, which is intended for agricultural activities. The proposed Future Land Use Designation is AG B, which is a transitional land use category because of the development potential for the location. Please see Exhibits 1-2 in the Appendix for additional information.
- **Impacts:** The subject site is located adjacent to Reid Stafford Road, which itself is adjacent to I-10, a Transportation Resource of Regional Significance. A traffic study has not been conducted, but the County recommends that the companion rezoning ordinance incorporate recommendations from the Baker County Public Works Department regarding local traffic impacts.
- **Recommended Intergovernmental Coordination:** Considering that this large-scale amendment is not adjacent to another community, no intergovernmental coordination is recommended by Staff.

Local Govt. & Plan Amendment	No. on Regional Map	Transmitted	Adopted	County Location	Due Date to be Mailed to Local and State Govt.	Local Govt. Item Number
City of Macclenny 25-1ER	2	X		Baker	12-5-2025	Ordinance 26-02

- **Type:** Text Amendment
- **Issue:** This amendment to the City's Comprehensive Plan is based on an Evaluation and Appraisal Review to determine compliance with changes in State Statutes.
- **Background:** Chapter 163.3248, Florida Statutes, states that local governments must perform an Evaluation and Appraisal Review (EAR) of the local comprehensive plan at least every seven years. This EAR follows the previous process undertaken by the City of Macclenny in 2018. Changes in state statutes were reviewed by Staff as part of the current EAR process and used in reviewing the sufficiency of the City Plan. Overall, many of the statutory changes between 2018 and 2024 do not impact the City. However, there are a handful of new requirements pertinent to the City of Macclenny, which are incorporated into the proposed update to the Comprehensive Plan.
 1. Redefinition of small-scale development amendment to 50 acres or fewer.
 2. Live Local Act requires administrative approval of affordable multifamily and mixed-use residential.
 3. Projects in mixed-use and commercial lands with density and intensity preemptions.
 4. Resiliency facilities must be permitted in commercial and industrial land use categories.

The City updated the planning horizon for the City's Comprehensive Plan to 2045 to comply with the state requirements. To foster compatibility of new single-family subdivisions with the City's Character, this amendment proposes revising Future Land Use Element Policy 1.04.02. to memorialize the Commission's belief that residential lots smaller than 7,500 square feet do not emulate the City's character. The revised policy would expressly state to builders and developers the City's minimum lot size for future single-family residential subdivisions. This policy would apply to conventional single-family residential developments. Mixed-use projects that utilize other housing options or include single-family types within their land use mix will still afford an opportunity to seek Commission approval for a planned development.

- **Impacts:** There were no impacts to Resources of Regional Significance or extra-jurisdictional impacts that would be inconsistent with the Comprehensive Plan of an affected local government identified by Staff.
- **Recommended Intergovernmental Coordination:** Considering that this is a text amendment to the City's Comprehensive Plan, no intergovernmental coordination is recommended by Staff.

Local Govt. & Plan Amendment	No. on Regional Map	Transmitted	Adopted	County Location	Due Date to be Mailed to Local and State Govt.	Local Govt. Item Number
City of Flagler Beach 25-3ESR	3	X		Flagler	12-5-2025	Ordinance 2025-25

- **Type:** Future Land Use Map and Text Amendment
- **Issue:** The amendment proposes to change the Future Land Use Map (FLUM) designation for approximately 545 +/- acres of land from Flagler County designations of Agriculture, Conservation, and Mixed-Use Intensity; and City designation of Low Density to City of Flagler Beach designations of Low-Density Residential and Commercial. The amendment includes a site-specific policy for the Land Use Element.
- **Background:** The intent is to develop the property into Low-Density Residential, General Commercial, including a mix of residential, supporting retail, and a maximum of 250 hotel rooms over a multiphase period with an anticipated 2045 buildout. A voluntary companion site-specific text amendment outlines the maximum development for the Summertown Project. Please see Exhibits 3-5 in the Appendix for additional information.
- **Impacts:** The subject site is adjacent to State Road 100 and John Anderson Highway, both Transportation Resources of Regional Significance. The development at buildout is anticipated to generate 43,971 gross daily, 1,511 net AM Peak, and 2,838 net PM peak trips. The applicant is obligated to comply with FDOT requirements for impacts on SR 100; and shall construct improvements as may be provided for impacts on John Anderson Highway at times deemed necessary; and shall be obligated for all costs of design, permitting, and construction of all traffic improvements identified in the transportation study.
- **Recommended Intergovernmental Coordination:** Considering the proximity of the site to unincorporated Flagler County, staff recommend ongoing coordination with the Flagler County Growth Management Division. The County Growth Management Division was included in the transmittal of the proposed amendment.

Local Govt. & Plan Amendment	No. on Regional Map	Transmitted	Adopted	County Location	Due Date to be Mailed to Local and State Govt.	Local Govt. Item Number
Putnam County 25-1ESR	4		X	Putnam	12-5-2025	CPA25-00003

- **Type:** Future Land Use Map
- **Issue:** This amendment to the Putnam County Future Land Use Map changed the future land use designation for approximately 443 acres from Agriculture (AG) to Urban Reserve (UR) on 12 parcels fronting Reid Street and County Road 309C and adjacent to Kay Larkin Airport. The adopted amendment will allow for the future development of a Motorplex Facility.
- **Background:** The subject parcels comprise approximately 443 acres and were designated Agriculture on the Future Land Use Map. The site is predominantly located in the southeastern corner of the intersection of County Road 309C and State Road 100. The property borders the Kay Larkin Airport, the St. Johns River Water Management District Palatka personnel facility, some residential properties adjacent to State Road 100, and lands owned by the Putnam County Port Authority properties within the Palatka Industrial Complex. The Airport, Water Management District facility, and lands owned by Putnam County Port Authority are within the municipal boundary of the City of Palatka.

Upon initial submittal, the applicant desired to amend the Future Land Use Map from Agriculture to Urban Service. However, County staff found that the Urban Service designation was more intense than necessary for the proposed use. The Urban Reserve designation is more appropriate for the intended development and offers a better transition of intensity from the Palatka municipal area lying east and south of the subject property, and the Agriculture Future Land Use designation lying west of County Road 309C and north of State Road 100. The applicant subsequently understood the importance of upholding an appropriate transition and amended the application accordingly. Please see Exhibits 6-7 in Appendix A for additional information.

- **Impacts:** The subject property is adjacent to both Reid Street (State Road 100) and County Road 309C, both of which are listed as Transportation Resources of Regional Significance. The property has direct access to both roads. The associated development agreement states that the developer will conduct a traffic study prior to the development of the proposed use based on the companion rezoning application to Planned Unit Development. The Kay Larkin Municipal Airport, which is adjacent to the proposed site, is also considered a Transportation Resource of Regional Significance. The County has regulations regarding height and land use limitations in Putnam County around the Municipal Airport.
- **Recommended Intergovernmental Coordination:** Considering that this is a large development adjacent to the City of Palatka, staff recommend coordination with the City's Planning and Zoning Department. During the transmittal, the City was included in the correspondence as a reviewer for the amendment.

Local Govt. & Plan Amendment	No. on Regional Map	Transmitted	Adopted	County Location	Due Date to be Mailed to Local and State Govt.	Local Govt. Item Number
City of Crescent City 25-2ESR	5		X	Putnam	12-5-2025	Ordinance 2025-06

- **Type: Text**
- **Issue:** This was an administrative proposal for an amendment to the City of Crescent City's 2035 Comprehensive Plan to update the Water Supply Facilities Work Plan and Policy D.2.3.2. contained within the Public Facilities Element of the Comprehensive Plan.
- **Background:** Florida Statutes Chapter 163.3177 requires local governments to prepare an update to their Water Supply Facilities Work Plan within 18 months after the applicable water management district approves or updates its Regional Water Supply Plan. The St. Johns River Water Management District (SJRWMD) Governing Board approved the 2023 North Florida Regional Water Supply Plan (NFRWSP) on December 12, 2023. To promote consistency among local government comprehensive plans and the NFRWSP, each local government within the NFRWSP planning area is required to amend its comprehensive plan to adopt an updated Water Supply Facilities Work Plan no later than June 12, 2025.

The adopted comprehensive plan amendment to the Water Supply Facilities Work Plan contained within the Public Facilities Element meets the requirements of Chapter 163.3177 and extended the plan from 2038 to 2045 for long-range planning purposes. Policy D.2.3.2 of the Comprehensive Plan has been updated to reflect a date change consistent with the updated Water Supply Facilities Work Plan. Coordination for statistical data was made with SJRWMD and the City's Public Works Department.
- **Impacts:** There were no impacts to Resources of Regional Significance or extra-jurisdictional impacts that would be inconsistent with the Comprehensive Plan of an affected local government identified by Staff.
- **Recommended Intergovernmental Coordination:** No intergovernmental coordination is recommended.

Local Govt. & Plan Amendment	No. on Regional Map	Transmitted	Adopted	County Location	Due Date to be Mailed to Local and State Govt.	Local Govt. Item Number
City of St. Augustine Beach 25-2ER	2	X		St. Johns	12-5-2025	Ordinance 25-12

- **Type:** Text
- **Issue:** This text amendment to the City's Comprehensive Plan is based on an Evaluation and Appraisal Review pursuant to the requirements of Florida Statutes.
- **Background:** The proposed Comprehensive Plan Amendment amends the City of St. Augustine Beach Comprehensive Plan to correct several spelling and grammatical errors, to provide clarity, update dates, update the City's Future Land Use map to include newly annexed property, and update other maps as needed. Please note that there are no proposed changes to the Infrastructure Element Appendix A (Water Supply Facilities Work Plan), which was approved and adopted in March 2025
- **Impact:** There were no impacts to Resources of Regional Significance or extra-jurisdictional impacts that would be inconsistent with the Comprehensive Plan of an affected local government identified by Staff.
- **Recommended Intergovernmental Coordination:** Considering that this is a text amendment to the City's Comprehensive Plan, no intergovernmental coordination is recommended by Staff.

Appendix

Exhibit 1: Baker County 25-3ESR (Location Map)



Exhibit 2: Baker County 25-3ESR (Proposed Future Land Use Map)

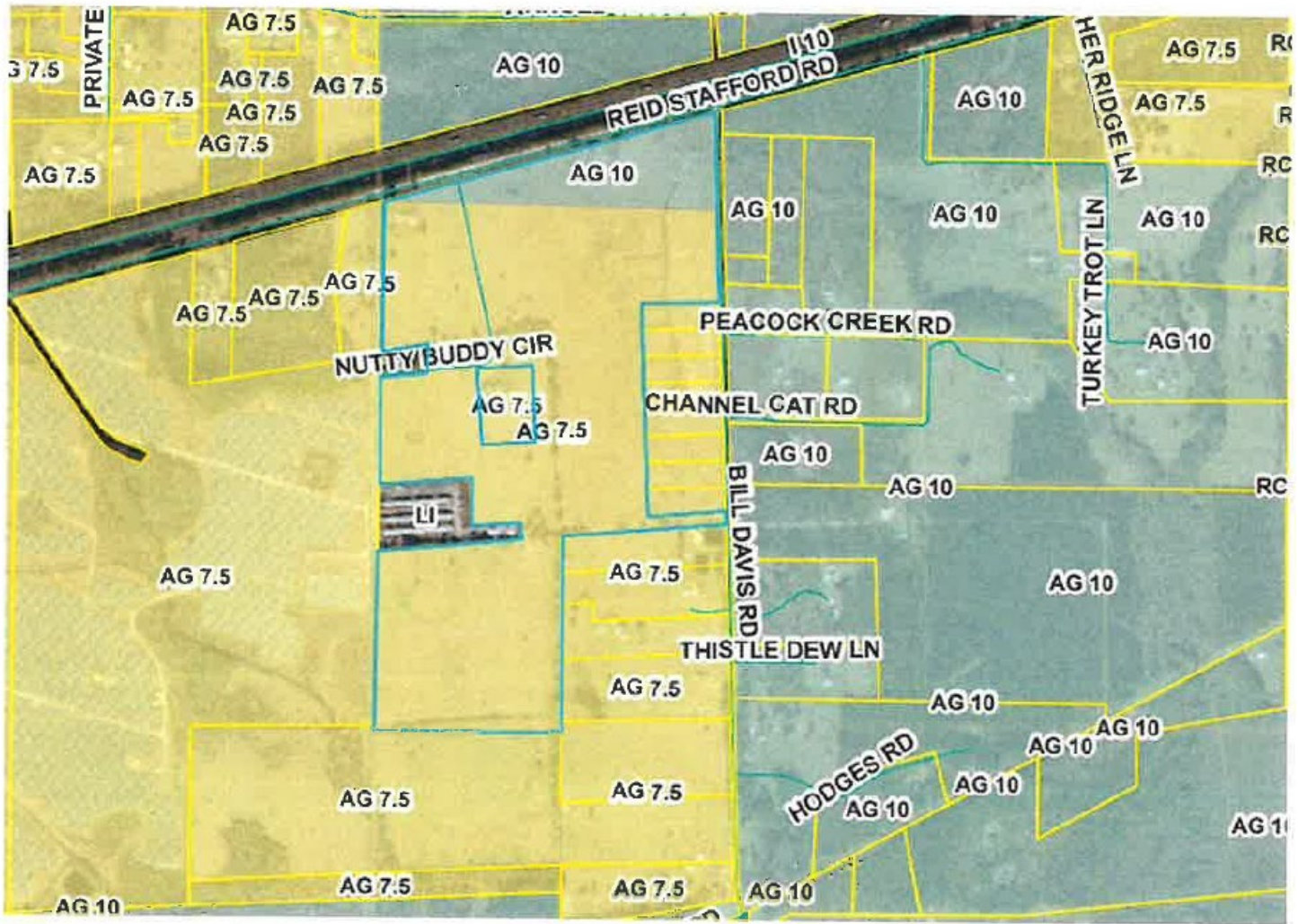


Exhibit 3: City of Flagler Beach 25-3ESR (Location Map)



ETM File: F:\06Projects\06210525\771121\06210525\Summertown Map_Soft\Summertown\Summertown.aecx

Summertown

Aerial

Source: ETM, Flagler County, Esri, Reamap

- Subject Property
- Annexation Boundary
- City of Flagler Beach Existing City Limits



0 1,500 3,000
Feet

ETM
ENGLAND-THIMS & MILLER
14775 Old St Augustine Road, Jacksonville, Florida 32258
904.642.8990 | www.etmgeo.com | www.etm-inc.com
Date: 7/31/2025

Exhibit 4: City of Flagler Beach 25-3ESR (Existing Future Land Use Map)

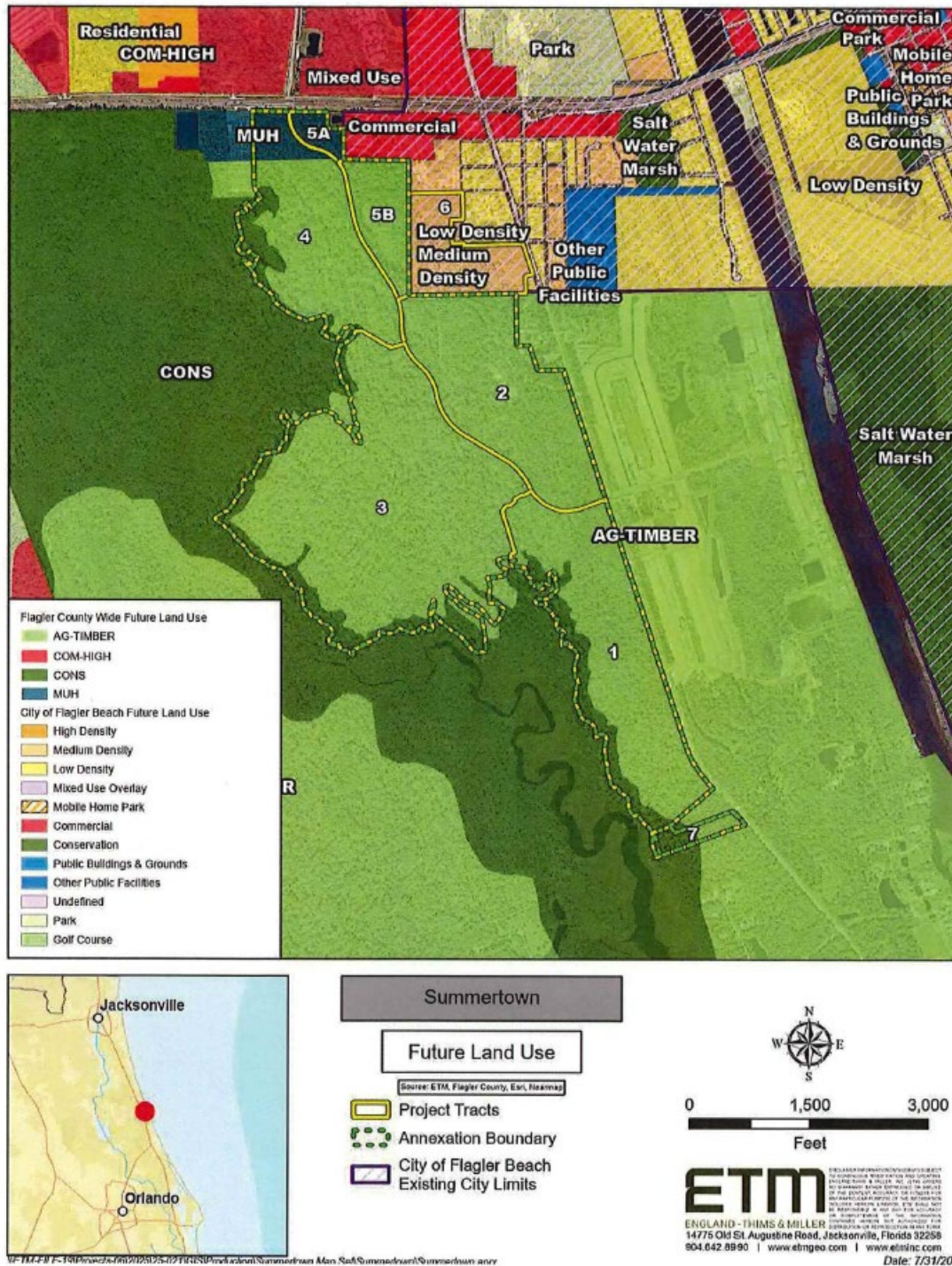
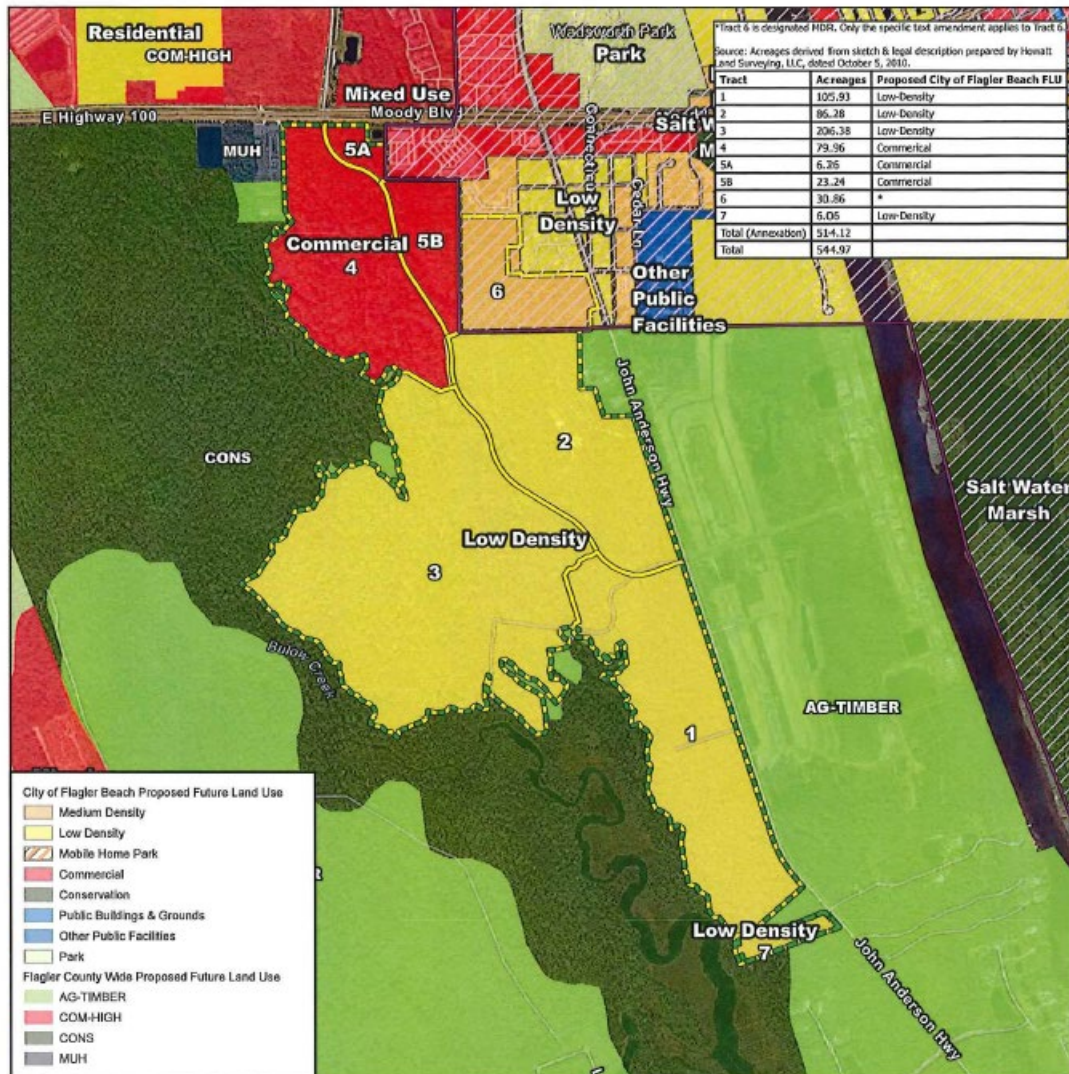


Exhibit 5: City of Flagler Beach 25-3ESR (Proposed Future Land Use Map)



Summertown

Proposed Future Land Use

Source: ETM, Flagler County, Etl, Neamap

- Project Tracts
- Annexation Boundary
- City of Flagler Beach Existing City Limits



0 1,500 3,000
Feet

ETM

ENDLAND - THIMS & MILLER
14775 Old St. Augustine Road, Jacksonville, Florida 32258
904.642.8990 | www.etmgeo.com | www.etmnc.com

Exhibits 6: Putnam County 25-1ESR (Location Map)

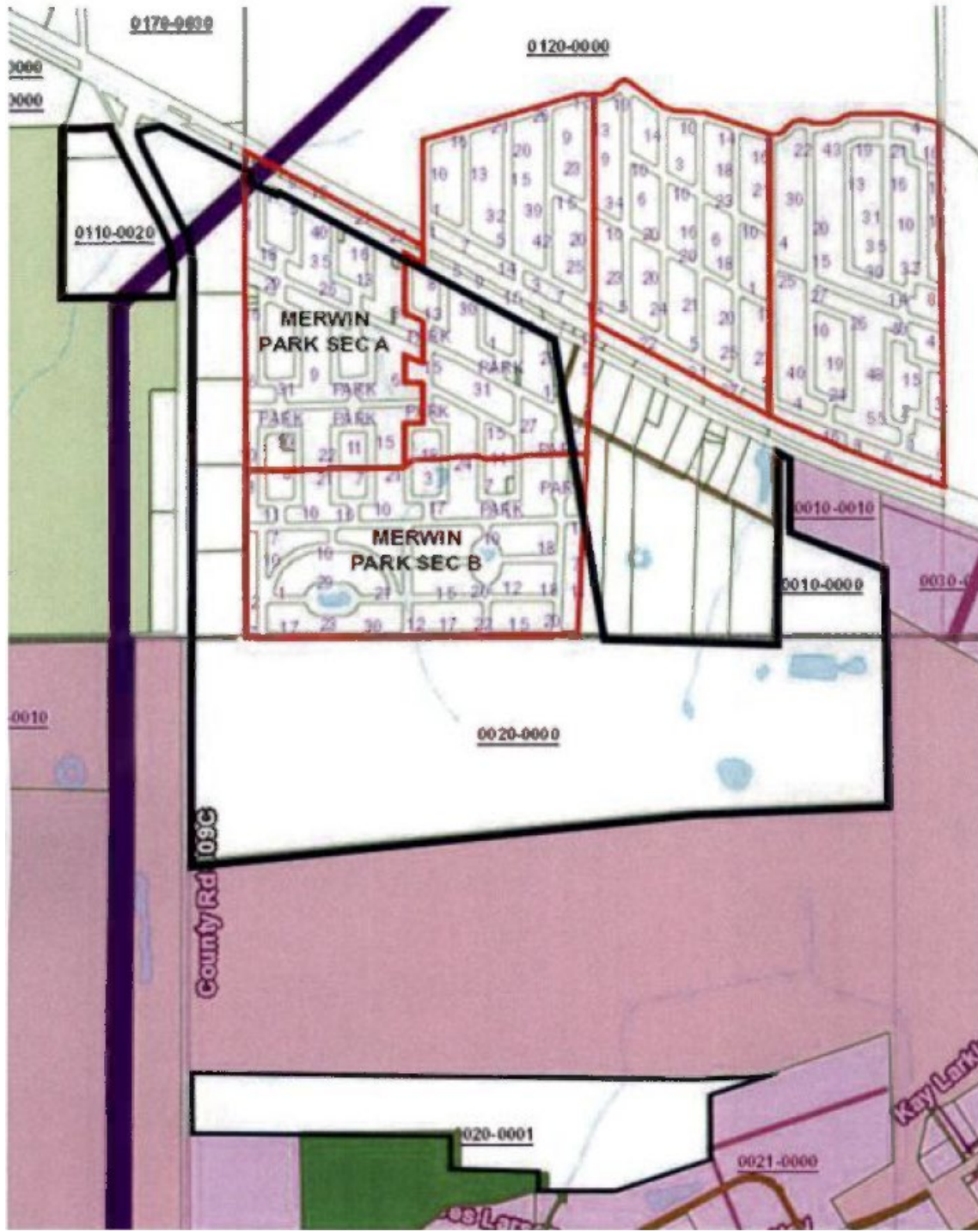
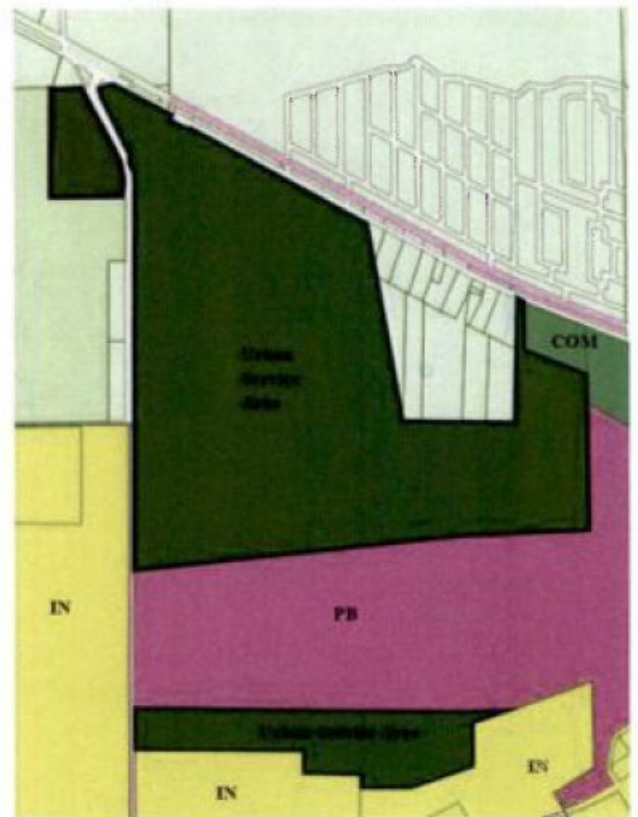
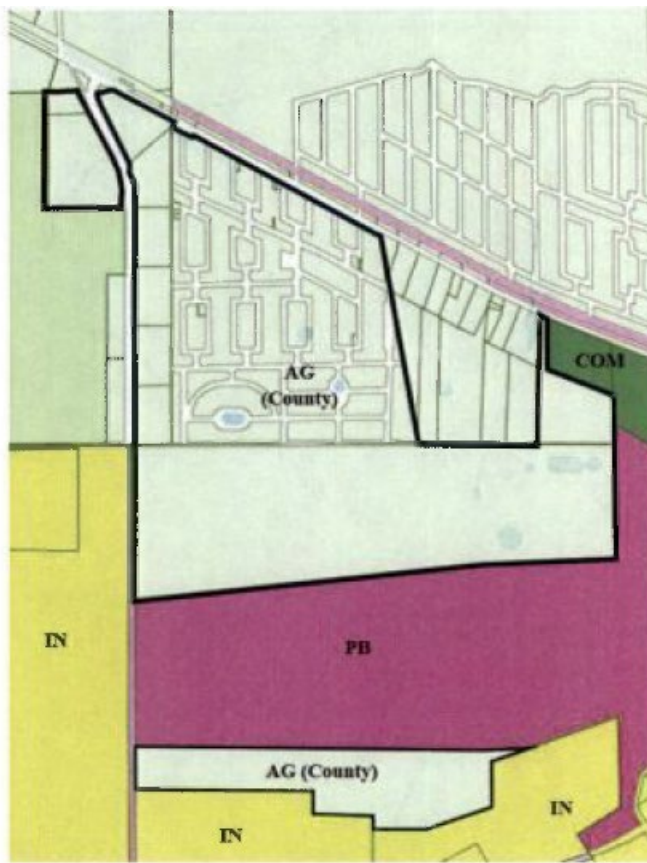


Exhibit 7: Putnam County 25-1ESR (Existing and Proposed Future Land Use Map)



Agenda Item

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MEMORANDUM

DATE: NOVEMBER 21, 2025

TO: NORTHEAST FLORIDA REGIONAL COUNCIL EXECUTIVE COMMITTEE

THRU: ELIZABETH PAYNE, CHIEF EXECUTIVE OFFICER 

FROM: ^{DS}
DONNA STARLING, CHIEF FINANCIAL OFFICER

RE: OCTOBER 2025 FINANCIAL REPORT

The Northeast Florida Regional Council posted a Net Income of \$4,791 for the month of October and a Year-to-Date Net Income of \$4,791.



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Regional Council - Agencywide	Adopted Budget 24/25	October 2025	YTD	Represents 8% of Fiscal Year	Budget Variance
Revenues					
County Dues	\$ 694,757	57,896	57,896	8%	0%
Local Government Technical Assistance	\$ 302,632	21,489	21,489	7%	-1%
Transportation Disadvantaged (TD)	\$ 212,000	17,201	17,201	8%	0%
Hazardous Analysis	\$ 8,500	160	160	2%	-6%
Local Emergency Preparedness Committee (LEPC)	\$ 90,000	7,289	7,289	8%	0%
Hazardous Materials Emergency Preparedness (HMEP) Program	\$ 80,000	-	-	0%	-8%
Small Quantity Generator (SQG) Program	\$ 5,000	-	-	0%	-8%
Florida Department of Health	\$ 17,000	-	-	0%	-8%
Healthcare Coalition	\$ 748,712	41,084	41,084	5%	-3%
CDBG North Florida Resiliency Plan	\$ 18,265	12,341	12,341	68%	60%
CDBG Mitigation Assessment and Planning	\$ 43,075	3,036	3,036	7%	-1%
Military Installation Resilience Review (MIRR)	\$ 719,099	11,242	11,242	2%	-6%
Pinecastle MIRR-East Central Florida RPC	\$ -	432	432	0%	-8%
National Coastal Resilience Program	\$ 150,774	1,825	1,825	1%	-7%
Florida Department of Environmental Protection (FDEP)	\$ 100,000	14,667	14,667	15%	7%
Economic Development Administration (EDA)-CEDS	\$ 80,000	9,928	9,928	12%	4%
Economic Development Administration (EDA)-Visioning	\$ 160,000	7,439	7,439	5%	-3%
Community Foundation	\$ 25,000	-	-	0%	-8%
Black History Museum	\$ -	1,615	1,615	0%	-8%
Regional Leadership Academy (RLA)	\$ 5,950	-	-	0%	-8%
Other Revenue	\$ 15,650	3,405	3,405	22%	14%
TOTAL REVENUES	\$ 3,476,414	\$ 211,051	\$ 211,051	6%	
TRANSFER FROM GENERAL FUND	\$ 74,701	\$ (4,791)	\$ (4,791)		
TOTAL REVENUE/GENERAL FUND	\$ 3,551,115	\$ 206,260	\$ 206,260	6%	
Expenses					
Salaries and Fringe	\$ 1,783,783	161,187	161,187	9%	1%
Contract/Grant Direct Expenses	\$ 1,341,025	6,253	6,253	0%	-8%
Indirect - Allocated Expenses*	\$ 211,280	19,727	19,727	9%	1%
General Fund Expense*	\$ 215,027	19,092	19,092	9%	1%
TOTAL EXPENSES	\$ 3,551,115	\$ 206,260	\$ 206,260	6%	
Net Income (loss)		4,791	\$ 4,791		

Northeast Florida Regional Council
Balance Sheet
October 2025

	FY 24/25 October 2024	FY 25/26 October 2025
ASSETS		
Cash	2,105,273	2,109,485
Accounts Receivable	683,368	875,964
Pension Deferred Outflows	498,205	498,205
Prepaid Insurance	-	23,929
Total Current Assets	3,286,846	3,507,583
Property and Equipment:		
Office Furniture and Equipment	261,430	267,564
Less Accumulated Depreciation	157,154	186,269
Total Property and Equipment, net	104,277	81,296
Total Assets	3,391,122	3,588,879
LIABILITIES		
Accounts Payable	52,770	26,343
Accrued Salaries and Leave	114,977	129,169
Deferred Revenue	78,137	123,732
Pension Liability	1,417,225	1,417,225
Pension Deferred Inflows	124,127	124,127
Total Liabilities	1,787,236	1,820,596
EQUITY		
Equity and Other Credits:		
Retained Earnings	1,603,887	1,768,283
Total Equity and Other Credits	1,603,887	1,768,283
Total Liabilities, Equity and Other Credits	3,391,122	3,588,879

YTD Comparison

	24/25 Net Income (Loss)	25/26 Net Income (Loss)	24/25 Cash Balance	25/26 Cash Balance
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AGENCYWIDE

October	\$ 7,921	\$ 4,791	\$ 2,105,273	\$ 2,109,485
November	\$ (10,020)		\$ 2,091,118	
December	\$ 10,233		\$ 2,012,370	
January	\$ 19,381		\$ 2,407,132	
February	\$ 21,762		\$ 2,277,517	
March	\$ 38,434		\$ 2,198,028	
April	\$ 69,564		\$ 2,278,340	
May	\$ 87,552		\$ 2,146,440	
June	\$ 110,620		\$ 1,850,194	
July	\$ 134,457		\$ 2,059,197	
August	\$ 139,321		\$ 2,315,611	
September	\$ 167,526		\$ 2,169,810	



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BRINGING COMMUNITIES TOGETHER

Proudly serving the communities of Baker, Clay, Duval, Flagler, Nassau, Putnam, and St. Johns Counties

MEMORANDUM

DATE: NOVEMBER 21, 2025

TO: NORTHEAST FLORIDA REGIONAL COUNCIL EXECUTIVE COMMITTEE

THRU: ELIZABETH PAYNE, CHIEF EXECUTIVE OFFICER 

FROM: ^{D.S.} DONNA STARLING, CHIEF FINANCIAL OFFICER

RE: OCTOBER 2025 INVESTMENT REPORT

Bank Account Interest

	<u>FY 24/25</u>	<u>FY 25/26</u>
October Interest	\$ 1,406	\$ 3,344
Year to Date Interest	\$ 1,406	\$ 3,344

Florida Local Government Investment Trust

	<u>FY 24/25</u>	<u>FY 25/26</u>
Current Balance	\$ 19,364	\$20,393



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MEMORANDUM

DATE: NOVEMBER 21, 2025

TO: NORTHEAST FLORIDA REGIONAL COUNCIL EXECUTIVE COMMITTEE

FROM: BETH PAYNE, CHIEF EXECUTIVE OFFICER 

RE: STRATEGIC PLANNING FOLLOW UP

A successful strategic planning session was held with the NEFRC Board of Directors at the November 6, 2025, Board Meeting. As the report is being finalized, there are initial findings to be shared with the Executive Committee.

These include:

- Core themes and shared values,
- Aspirational values, and
- Summary of the Strengths, Weaknesses, Opportunities and Threats identified.

Ultimately, the review of the initial findings will conclude with a discussion and consensus on action items associated with the most critical findings and next steps.



The background of the slide features a dark blue-grey field. On the left, several grey arrows of varying lengths point horizontally towards the right. A single, prominent red arrow also points horizontally towards the right, positioned centrally and overlapping the text. On the right side of the image, there is a target graphic consisting of concentric circles in red and grey. The text "Strategic Planning Follow Up" is written in a white, bold, sans-serif font, centered horizontally and partially overlaid by the red arrow.

Strategic Planning Follow Up

Staff Highlights - Core Competencies

**Collaboration
and Partnership
Building**

**Adaptability,
Flexibility, and
Problem Solving**

**Technical and
Analytical
Expertise**

**Regional
Perspective and
Systems Thinking**

**Reliability,
Excellence, and
Follow-Through**

**Teamwork and
Organizational
Culture**

**Public and
Stakeholder
Engagement**

Staff Findings - SWOT

Opportunities

2. Enhanced Marketing, Branding, and Visibility

- Develop a formal marketing and communications plan with defined goals, target audiences, and dedicated budget.
- Increase organizational visibility through traditional and digital media — e.g., talk radio, public service announcements, and more dynamic social media engagement.
- Clarify and promote the Regional Council brand across all programs (e.g., LEPC, Resiliency, Planning) to emphasize unified identity and mission.
- Engage county partners as “ambassadors” to help promote the Council’s work and impact.

7. Strategic Communication and Outreach Models

- Develop a menu of services to clearly communicate offerings to external partners and potential clients.
- Clarify the Council’s target audiences — potentially adopting a business-to-business (B2B) communication model focused on partner organizations rather than the general public.
- Utilize storytelling and strategic messaging to connect daily work with the Council’s broader mission and values.

Threats

2. Limited Understanding and Recognition of Value

- Persistent misunderstanding of the Council’s mission and function by some elected officials, partner agencies, and the public.
- Some local governments and partners fail to recognize the tangible value provided by the Council’s work.
- Negative perceptions caused by underperforming regional councils elsewhere risk “guilt by association.”
- Ongoing need to justify organizational existence and relevance to funding bodies and stakeholders.

Board Highlights – Core Competencies

**Regionalism and
Collaboration**

**Servant
Leadership and
Public
Stewardship**

**Relationships
and Trust**

**Knowledge
Sharing and
Mutual Learning**

**Advocacy,
Planning, and
Data-Driven
Support**

**Resiliency,
Sustainability,
and Regional
Health**

**Equity and
Representation**

Integrated (Staff & Board) Findings

SWOT

Strengths

- Credibility
- Ethical leadership
- Skilled staff
- Adaptability
- Regional presence

Weaknesses

- Communication barriers
- Capacity limits
- Visibility gaps
- Limited public understanding

Aspirational Values



In addition to reaffirming existing strengths, board members expressed aspirations for:



Stronger regional identity — ensuring the Council’s impact and value are widely understood and appreciated.



Visionary leadership — continuing to “look forward” and anticipate what’s next for the region.



Enhanced interagency cooperation — deepening alignment across federal, state, and local entities.

Strategic Priority #1

***Expand and modernize
external
communications
while strengthening
stakeholder
engagement
across the region***

To
include:

Unified communications framework

Targeted stakeholder engagement

Regional thought leadership

Strengthened legislative communications

Visibility and outreach expansion

Internal capacity development

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MEMORANDUM

DATE: NOVEMBER 21, 2025

TO: NORTHEAST FLORIDA REGIONAL COUNCIL EXECUTIVE COMMITTEE

THRU: ELIZABETH PAYNE, CHIEF EXECUTIVE OFFICER *EP*

FROM: TYLER E. NOLEN, SPECIAL PROJECTS COORDINATOR *TN*

RE: WORKPLAN UPDATE - SOLID WASTE

At the direction of the Board of Directors, NEFRC staff have been gathering information on the challenges and successes associated with solid waste collection throughout Northeast Florida. Following this directive, staff convened a call with local solid waste directors, related departments, and other appropriate personnel across the Region. These discussions focused on landfill capacity, contracting practices, emerging technologies, and operational challenges.

After engaging with local staff, NEFRC conducted additional research calls with the Florida Department of Environmental Protection and the University of Florida to broaden our understanding of statewide efforts and potential solutions.

Based on these conversations, NEFRC staff are now working to schedule additional outreach with Waste-to-Energy facility operators in Florida, explore recycling initiatives with local solid waste departments, and facilitate discussions on the safe disposal of lithium-ion batteries.



2025 Work Plan Update: Solid Waste

Tyler Nolen
Special Projects Coordinator
tnolen@nefrc.org



Coordination Calls

Calls Conducted

1. Regional Solid Waste Professionals
2. Florida Department of Environmental Protection
3. University of Florida

What we learned

1. Northeast Florida **does not** have a capacity issue
2. There is value in routine communication
3. There is no game changing piece of technology



Ongoing Work



CONTINUE PERIODIC
COLLABORATION CALLS
WITH NEFL STAFF



CONDUCT
DISCUSSIONS ABOUT
RECYCLING



RESEARCH WASTE TO
ENERGY FACILITIES



DISCUSS LITHIUM-ION
BATTERY DISPOSAL

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THRU: ELIZABETH PAYNE, CHIEF EXECUTIVE OFFICER *EP*

FROM: TYLER E. NOLEN, SPECIAL PROJECTS COORDINATOR *TN*

RE: 2025 REGIONAL AWARDS OF EXCELLENCE SELECTION

Following the open nomination period for the 2025 Regional Awards of Excellence, NEFRC will present the 2025 award submissions to the Executive Committee, which also serves as the Awards Selection Committee. Staff will review all nominations and provide recommendations for the Committee's consideration.

A full list of submissions will be provided to the Committee in advance of the meeting and will be presented in detail during the regularly scheduled Executive Committee meeting on December 4, 2025.



2025 Northeast Florida Regional Awards for Excellence

Award Nomination Summaries

**Identifies Staff Recommendations*



I. Culture and Historic Preservation or Adaptive Reuse

***Durkeeville Revitalization Study: Duval County**

The Durkeeville Revitalization Study highlights one of Jacksonville's most historically significant Black neighborhoods through inclusive planning rooted in promoting the concept of withintrification. Guided by residents, the project blends cultural preservation, historic architecture, and equitable design to create a community-led roadmap for reinvestment without displacement, honoring Durkeeville's enduring legacy.

Scenic Visions 2025 Spotlight on Mayport Village: Duval County

Scenic Jacksonville is focusing on historic Mayport Village in 2025; uncovering hidden gems, sparking civic dialogue, and sharing insights from peer cities. Through collaboration and visionary leadership, it's helping build momentum to preserve, protect, and enhance the character and beauty of historic Mayport Village, and Jacksonville's unique neighborhoods.

Amelia Island Lighthouse Restoration: Nassau County

Few structures in Florida boast heritage as long and intriguing as the Amelia Island Lighthouse, built in 1838. This is the state's oldest lighthouse, and it is the only one from the Territorial Period that has survived without major rebuilding.

Cultural Council of Greater Jacksonville: Duval County

For over 53 years, the Cultural Council of Greater Jacksonville (CCGJ) has served as the region's advocate, investor, and connector, playing a vital role in promoting arts and culture innovation, creative placemaking, and economic development in Northeast Florida. Through strategic grantmaking, public art management, and cultural programming, the Cultural Council of Greater Jacksonville enhances Northeast Florida's identity as a vibrant and economically dynamic region.

Museum of Black History: St. Johns County

Sarah Arnold, St. Johns County Commissioner, led the effort to bring the Florida Museum of Black History to Northeast Florida. She elevated the county's proposal, built regional and statewide support, secured early state funding, and guided St. Johns County to be selected for the museum's site in historic West Augustine

II. Economic Development and Tourism

***Putnam County Chamber of Commerce- Economic Development: Putnam County**

The Putnam County Chamber of Commerce has significantly advanced economic development in Putnam County through the revitalization of Leadership Putnam, expanded tourism initiatives, and strategic collaboration with Elevate Putnam. The Chamber's work has strengthened local leadership development, increased visibility for outdoor recreation and travel, and supported business growth across the county. Together, these efforts are building a stronger, more vibrant economic future for Putnam County.

Commerce Parkway Collaborative with Bunnell- Economic Development: Flagler County

Commerce Parkway now connects State Road 100 and U.S. 1 in Bunnell and that improves community safety by cutting the travel time for first responders, as well as residents and visitors, between the two points. And, as its name suggests, the roadway will open previously landlocked properties for commerce – light industrial, commercial, as well as residential growth. It took more than 20 years of collaboration between the City of Bunnell, the Florida Department of Transportation, and Flagler County to accomplish this feat.

***Wheel the World- Tourism: Clay County**

Clay County Tourism partnered with Wheel the World to launch a countywide accessibility initiative, making travel more inclusive for visitors with disabilities and boosting the county's visibility as an accessible destination in Northeast Florida.

III. Environmental Stewardship

***Purchasing Environmentally Sensitive lands for future green spaces: Flagler County**

Flagler County on October 14 closed on its fourth Environmentally Sensitive Land (ESL) purchase within a year. This latest purchase is a 5.15-acre parcel to the west of the Hammock Dunes Bridge. The next step is to convey the property to the City of Palm Coast, a process expected to go smoothly. The city will then have room to expand its Linear Park to the north.

State Road 207 Water Reclamation Facility: St. Johns County

The St. Johns County Utilities Department is constructing a \$192 million State Road 207 Water Reclamation Facility, its most significant capital improvement project to date, to significantly reduce nutrient-rich wastewater discharges into the Matanzas River. The plant

is designed to treat 3.25 million gallons per day (MGD) initially with the ability to expand to 6.5 MGD in the future and will remove more than 1 million pounds of nitrogen and phosphorus from the Matanzas River.

American Beach Water and Sewer Conversion Project: Nassau County

The Nassau County Board of County Commissioners American Beach Water and Sewer Conversion Project brought critical public water and sewer infrastructure, and fire suppression to Historic American Beach, in Nassau County, Florida, through committed community efforts, and local, State and Federal partnerships.

American Beach Septic to Sewer Conversion Project: Nassau County

The American Beach Water and Sewer District received the St. Johns River Water Management District Rural Economic Development Initiative grant to provide cost-share funding assistance for residents of American Beach to abandon their private septic tanks and connect to the public sewer system constructed through the American Beach Water and Sewer Conversion Project.

JEPB Environmental Stewardship: Duval County

With air, water, noise and odors being the primary areas under their purview, the JEPB provided significant funding for a mobile air toxic monitoring project to address environmental health concerns in disadvantaged communities, particularly within Health Zone 1. The project will revolutionize EQD's understanding of air quality issues and their impact on public health in vulnerable areas of our city.

UFIFAS Duval Co. Extension Florida-Friendly Landscaping Program: Duval County

The Duval County Florida-Friendly Landscaping team empowers residents to conserve water, reduce chemical use, and support local wildlife through education, site visits, and community outreach. With dedicated staff and volunteers, the program promotes practical, sustainable landscaping choices that protect Duval County's environment.

Sea Turtle Conservation: Nassau County

Nassau County is making waves in sea turtle conservation! Through strong partnerships with Amelia Island Sea Turtle Watch, proactive education, and hands-on protection efforts, the County is helping ensure a safe and successful nesting season. From lighting surveys and community outreach to the addition of new green conservation buffers around nests, Nassau County continues to lead with care and commitment to protecting these incredible creatures and the coastal habitats they call home.

County-Wide Beach Cleanup Events: St. Johns County

In 2025, St. Johns County partnered with a number of local organizations to organize and host two county-wide beach cleanup events under the umbrella of their Award-Winning "Get Hooked" Anti-Litter Initiative which launched in 2024.

IV. Healthcare Emergency Preparedness

***Baptist Jacksonville Flood Mitigation Project: Duval**

Baptist Jacksonville is honored for its Flood Mitigation Project, which installed innovative SAK flood barrier doors and structural reinforcements to protect critical areas from flooding. This project ensures the hospital can continue delivering safe, uninterrupted care during disasters—setting a strong example of preparedness, resilience, and commitment to community safety.

Freda Vaughn: Regional

In my early days in emergency preparedness, Freda's unwavering guidance, calm leadership, and constant support shaped my success. She answered every call, taught with patience, and led by example. Her dedication to our region built a foundation I'll always be grateful for. She truly exemplifies what leadership should be.

V. Planning and Growth Management

***Vision 2050: Nassau County**

In October, 2023, the Board of County Commissioners launched Nassau Florida Vision 2050, "All Voices. One Vision.", entering into an agreement with Halff, Inc. to facilitate an 18-month, collaborative effort to gain public feedback on the future of Nassau County and to develop a Vision Plan based on the community's desires to guide future growth and development of Nassau County over the next twenty-five (25) years. The resulting document was reviewed throughout the community engagement process during multiple public engagement events, including a presentation to the Board of the NEFRC.

Leadership Putnam: Putnam County

Gina chaired the leadership putnam committee as a volunteer and revived a much needed program that is crucial for community development through the putnam county chamber of commerce. Her efforts also include chairwoman of the noontime rotary club for 2025, president of the San Mateo women's club 2012 to current. Student mentor for the goodwill take stock in children program, and sitting board member of the putnam chamber of commerce, all while working a full time job as putnam area manager for congressman Randy Fine.

Path Forward 2050: Leading the Way for Transportation Innovation: Regional

Path Forward 2050, serving as the North Florida TPO's Long Range Transportation Plan update, provides the vision for a connected, resilient region. Through innovative public outreach, interactive data visualization, and multimodal strategies, the plan balanced mobility, sustainability, and quality of life to guide the future of transportation in the North Florida region.

Timber to Tides Design Overlay (T2TDO): Nassau County

The T2TDO consists of Transect Based Zoning (TBZ) standards, first established in the William Burgess District, and expands upon this foundation by employing Community-Based Design Standards (CBDS) and priority programs specific to the SR 200/A1A Corridor. Transect zones depict the transition of development form from rural to urban, ranging from natural preserved areas to urban core, and allows for special districts that fall outside these typical transect designations.

VI. Public Safety

***St. Johns County Sheriff's Office Tactical Training Facility: St. Johns County**

The St. Johns County Sheriff's Office Tactical Training Facility is a state-of-the-art, scenario-based training building that enhances public safety by providing realistic, local, and adaptable training environments for more than 540 sworn officers. The facility elevates regional readiness through advanced tactical, search, and emergency response training capabilities.

TEAM for GIRLS: Nassau County

The engaging TEAM-for-GIRLS program offers a unique opportunity to inspire our next generation of public safety leaders. Successful women from law enforcement, fire rescue, public health, and emergency management mentor girls through a week of interactive workshops and skills training; strengthening regional public safety and resilience by investing in the future.

FCFR Therapy Dog Taco: Flagler County

It's no secret to Flagler County Fire Rescue leadership that mental health is a top concern for first responders and the community. Shortly before the new year (24-25), Fire Rescue embraced the holidays by making official a pint-sized, er Taco-sized, therapy dog to be its ambassador for public outreach events – as well as to provide crucial comfort and support to those who need it most during traumatic events or circumstances.

Clay County Fire Rescue Innovative Community Engagement: Clay County

Clay County Fire Rescue redefined how a public safety agency connects with its community to relay life-saving messaging. Through an innovative, data-driven social media strategy, it transformed outreach into a digital education platform that builds a safer, more resilient community - and its messages have been viewed millions of times.

The FCFR Way: Flagler County

Flagler County Fire Rescue published a 16-page document that outlines and defines many of the precepts under which the agency operates. The FCFR Way consists of the following chapters: Operational Philosophy, Vision, Implementation Strategies, Core Values, Leader's Intent-Based Decisions, and Leadership Standards. These guiding principles serve to clarify the FCFR vision for the team through the tools that facilitate decision making as it pertains to both on-duty daily operations and off-duty outside lives. Additionally, it serves as a recruitment tool for firefighters and paramedics who have yet to find a place that feels like home.

Fire Safety Simulation Trailer: Flagler County

The BOCC continues to prioritize public safety through new fire station construction, modern equipment, and innovative education tools like the Fire Safety Education Simulator. These investments strengthen emergency response, promote fire prevention, and demonstrate the County's ongoing commitment to protecting residents and building a safer, more resilient community.

E-Bike Resolution and Enforcement: St. Johns County

In response to the community outcry regarding the safety of e-bikes and after 2 teen accidents in SJC he worked with the board to come up with a resolution to make it safer for children and adults using e-bikes. This is a difficult task and hard to enforce. His team routinely stops kids on these bikes and give them information on safety. They are visiting schools to help inform students using the bikes. His team with his leadership are addressing a need to support our kids through information and enforcement as well as communication with parents.

Fire Rescue installs 360-degree cameras: Flagler County

The Flagler County Fire Rescue department has outfitted its nine rescue vehicles (ambulances) with a camera system that enhances what the drivers see from inside the cab, including "Quadview Monitoring" that gives a 360-degree exterior surveillance plus a rear-facing camera in the patient compartment. This provides heightened awareness of the

exterior surroundings, and provides awareness of the patient-paramedic procedures in the back.

Public Safety Radio System Maintenance & Replacement Plan (CIP): Nassau County

Nassau County, Florida is implementing a comprehensive Public Safety Radio System Maintenance and Replacement Plan to modernize aging communications infrastructure, ensure reliability for first responders, and eliminate single points of failure. The 15-year plan allocates \$4.6 million to maintain critical emergency communication capabilities across the county.

Public Safety Radio System Maintenance and Replacement Plan: Nassau County

In alignment with Nassau County's commitment to ensuring the safety and effectiveness of its first responders, the Public Safety Radio System Maintenance and Replacement Plan was initiated to modernize and fortify the County's critical communications infrastructure. The project involved a comprehensive upgrade of the County's legacy 800 MHz radio system.

VII. Resiliency

****City of Fernandina Beach Flood Adaptation Plan: Nassau County***

The City of Fernandina Beach Flood Adaptation Plan advances local and regional resilience by translating vulnerability data into 17 strategies and 76 actions. Developed through robust public engagement and technical analysis, the plan provides a practical roadmap to protect critical assets, natural resources, and community heritage from future flood risks.

Heritage Monitoring Scouts (HMS Florida): Flagler County

For two decades, the Florida Public Archaeology Network has empowered communities across Northeast Florida to protect their shared past. Through its Heritage Monitoring Scouts and Cemetery Resource Protection Training programs, FPAN has trained over a thousand volunteers to safeguard sites at risk from time and tide, proudly hosted by Flagler College.

Summer Haven- North/ Old A1A North: St. Johns County

Summer Haven- North's restoration rebuilt a completely washed-out roadway and strengthened the damaged shoreline revetment after Hurricane Matthew. This multi-year project restored safe access for residents and enhanced long-term coastal protection,

significantly improving the community's ability to withstand and recover from future storms.

Nassau County Priority Drainage Projects: Nassau County

The Nassau County Board of County Commissioners remains committed to reducing flood risks throughout the County. Following historic 2024 rainfall, the BOCC provided \$1.7 million in funding to complete 38 Priority Drainage Projects improving resiliency and enhancing quality of life for Nassau County residents.

VIII. Quality of Life

***Community Organization Active in Disaster (COAD): Baker County**

Dennis has been an invaluable team member for the BCSO Division of Emergency Management. After the three storms in 2024 Dennis was one of the lead coordinators directing the outside services coming into Baker County to assist the citizens with reporting damage and obtaining services. This resulted in over 3 million dollars in aid to members of our county for individual assistance.

Baker County Hope Center: Baker County

The Hope Center of Baker County, Inc was created in October of 2018 to assist individuals facing addiction and their families, offering education and support to prevent overdose and death. The primary focus is alcohol, drug and substance abuse, dependency prevention and treatment through programs, peer counseling and faith based assistance to addicts and their families. The Hope Center is a non-profit organization that is funded solely through donations and fundraising efforts.

City of Fernandina Beach Grocery Getter Shuttle: Nassau County

Fernandina Beach's Grocery Getter shuttle was a unique solution to meet an unexpected community need. When both grocery stores in the city limits closed for reconstruction and renovation many community members were left without access to fresh foods. The city immediately created a stakeholder group which led to three solutions - a community resource guide, addition of a mid-week Farmers Market, and the establishment of a twice weekly free shuttle to take residents off-island to grocery stores. The Grocery Getter has been very helpful in providing a consistent service to the transportation disadvantaged community. Staff from the city's parks and recreation department drive residents to the store twice a week using the city's youth after school shuttle. Congratulations to the Parks and Recreation Department for identifying a community need and taking action to solve the issue.

DOH-Baker Community Resource Hub: Baker County

The DOH-Baker Community Resource Hub represents more than just a building, it embodies hope, empowerment, and opportunity. It ensures that every resident—regardless of circumstance—has a place to turn for support. By fostering collaboration, accessibility, and inclusivity, the Community Resource Hub has significantly enhanced the quality of life in Baker County and stands as a model of community-driven innovation.

Fostering Community Trust Through Quality of Life Content: St. Johns County

St. Johns County adopted its first-ever Strategic Plan in 2024. The plan serves as a road map to chart the course for the County's future. One of the 6 priorities of the plan is Community Trust. Since the inception of the plan, the Office of Public Affairs has placed an emphasis on creating Quality of Life content, using creative story-telling and highlighting People, Places, and Programs within the community. These Quality of Life stories and videos offset the government and news updates, personalize the County, and foster community trust among the residents.

Field of Dreams Baseball: St. Johns County

This project expands parking and adds a new concession building with ADA accessible restrooms, creating a more welcoming experience for families. The park gives children with physical or intellectual disabilities the chance to play baseball for free, belong to a team, and celebrate confidence, friendship, and joy.

Baby Bookworms: Clay County

The Clay County Public Library System is helping families turn their baby's first moments into the beginning of a lifelong love of reading through an innovative program that, so far, has delivered 990 books to Clay County's newest residents at Baptist Medical Center Clay.

IX. Regional Leadership Award

***Dr. Allison Defoor**

Dr. Allison DeFoor has been a transformational leader in conservation across North Florida. Since assuming leadership of the North Florida Land Trust in 2022, he has overseen the conservation of approximately 13,000 acres and advanced protections for an additional 76,000 acres in the O2O wildlife corridor. Dr. DeFoor has strengthened local conservation efforts in Clay and Nassau counties, supported successful voter initiatives, and championed statewide funding that resulted in \$400 million for land conservation. His advocacy, partnership with Camp Blanding, and unwavering commitment to preserving

Florida's natural lands make him an essential and influential conservation leader for our region and state.

Jane Mealy

Jane Mealy served as a Flagler Beach City Commissioner for nineteen years, included three terms as the Chairperson. She created the Flagler Beach Citizens Academy, leading nine annual series of local government instruction. She has been a strong supporter of the Florida League of Cities and also military veterans.

Jorge Salinas

Jorge Salinas transformed Flagler County through transparency, innovation, and collaboration. As Deputy County Administrator, he launched pioneering public dashboards, championed data-driven decisions, and fostered regional partnerships, advancing open government and lasting trust that continue to benefit residents and strengthen Northeast Florida.

Larry Harvey

Commissioner Larry Harvey is a committed public servant who has led with integrity, collaboration, and vision since 2014. He champions economic growth, rural development, and strong regional partnerships, representing Putnam County at state and regional levels to advance shared priorities for our community and Northeast Florida.

X. Special Recognition Awards

***Posthumous Award- Jorge Salinas**

Jorge Salinas transformed Flagler County through transparency, innovation, and collaboration. As Deputy County Administrator, he launched pioneering public dashboards, championed data-driven decisions, and fostered regional partnerships, advancing open government and lasting trust that continue to benefit residents and strengthen Northeast Florida.

***Special Achievement Award- Jessica Beach and Anne Coglianese**

Jessica Beach and Anne Coglianese are being recognized with this regional leadership award for their unwavering commitment to building a more resilient First Coast for all of our communities. Through their steady guidance on the Resilient First Coast Steering Committee and their tireless work shaping the Regional Resiliency Action Plan, they have helped turn big ideas into clear, actionable strategies. Their leadership, collaboration, and vision have not only advanced this project, but have also inspired partners across the

region to think boldly about our shared future. We are deeply grateful for their service and proud to honor them for the lasting impact of their work.